



## FIRM PROFILE



### Practice

**Office** in San Francisco, CA.

**Managing Attorney** has practiced immigration law for 30+ yrs. James R. Mayock (CA Bar, 1978).

**Staff** includes attorneys, paralegals, legal assistants, and administrative staff with comprehensive experience in immigration law.



### Services

**The Visa Kit** a complete guide to managing visa & immigration matters for HR professionals, available in hard copy, CD-ROM and online formats.

**emvisa.com** online visa questionnaire, "visa quick pick" with detailed information on business visa options, "government watch" includes latest CIS service center processing time reports & State Dept. Visa Bulletin.

**Information services** email newsletter, in-house presentations, WebEx seminars, Visa Transition Kit to assist terminated international employees.



### Tools

**Comprehensive visa solutions** to strategize the best options to successfully recruit & retain international personnel.

Many immigration law firms process H-1Bs & green cards. E&M is one of the few law firms that handles:

- All business visa and green card matters.
- Visa issuance at US Embassies & Consulates.
- Family visa, work authorization and green card matters.
- Specialty matters such as deferred inspection & litigation.
- Derivative Citizenship and Naturalization.
- Retention of green card while living abroad.



### Teams

**Attorney-led legal teams** of legal professionals, all are available to clients via phone, email & fax.

One team for all business visa needs. Clients are not referred to another attorney or paralegal as the strategy changes.

## Representative Clients



### Previous O-1 Visa Holders

Katarina Witt Oksana Baiul Elvis Stojko Victor Petrenko Eduard Scheverdnadze Boris Yeltsin Mikhail Gorbachev  
Ladysmith Black Mambazo Ute Lemper Ensemble Nina Hagen